



**Spring Valley School District • 2021-2022 Planning Project
Employee Session (82) • Vision & Priorities • Results**

Step 1: Vision

**Step 1: Please vote for three items that you would like to see in the district's final vision.
(*"In five years, we will have developed, delivered, & be recognized for..."*)**

Answer	Number of Responses	Rank
Competitive wages for staff/support staff/subs to encourage and maintain high-level staff in our district	28	1
Continuous overall improvements to our school, outdoor learning, and athletic facilities (track, wrestling room, weight room.)	22	2
Develop a strong Academic/Career Planning Program allowing for more class/career options in high school (provide more youth options and bring back our FACE Program)	19	3
Teaching students' real-life skills (cursive, money, cooking, etc.)	18	4
Teaching life-long learning and teach students to be independent and self-motivated learners.	17	5

Step 2: Priorities

**Step 2: Please vote for the three items that should be priorities for the district.
(*"Near-term, front-burner items for the district."*)**

Answer	Number of Responses	Rank
Character development content to work on the behaviors we feel need to be addressed - pride, personal responsibility, hard work, leadership	17	1
Pay support staff, paraprofessionals, and substitute teachers better	16	2
Offer a more variety of classes for those not headed to a 4-year university	14	3
Creating an action plan with parents to create consequences for student's actions to help learn responsibilities	13	4
Developing a plan or committee to help students with life skills - grit, perseverance, personal responsibility, managing and coping with life's adversities and personal challenges	12	5 (Tie)
Consistent expectations for all staff and students	12	5 (Tie)
Providing a living wage and benefits (medical & dental) for all employees including custodians, support staff, and paraprofessionals	12	5 (Tie)