



SDSV Strategic Plan

In October 2021, the SDSV Board of Education adopted the following six strategic goals. The goals were developed after a process that included gathering feedback from the community, students, support staff, teachers, and administrators. These goals were identified by all stakeholders as important areas of focus. This document serves as a format to track progress and accomplishments made toward achieving these goals.

Strategic Goals

Goal 1: Fiscal planning for athletic & co-curricular facilities

Goal 2: Determine where the SDSV stands re: employee salary/benefits with the goal to be in top 50% or higher when compared to other conference and area school districts.

Goal 3: Develop FACE curriculum/life skills

Goal 4: Clear communication with students & families re: ACP opportunities, Job Fair, Partnering with community

Goal 5: Examine possibilities to offer more clubs/activities

Goal 6: Professional development for all staff

Progress Color Key: **Green** = Substantial Progress

Yellow = Modest Progress

Red = Initial Stage Progress



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Goal 1: Fiscal planning for athletic & co-curricular facilities

Outcome: By the end of the 2021-22 school year, the SV School Board will receive a recommendation regarding the community's vision for their outdoor athletic and co-curricular facilities including the financial impact of changes and potential funding options including a possible implementation timeline.

Measurable Action Steps	Person or Group Responsible	Progress to Date / Completion
Formulate action steps for each of the newly identified Strategic Plan goals	Administrative Team: Nicole Lamb, Dan McGuire, Chris Segerstrom, John Groh	Met on October 19, 2022
Met with Ross and Chase Rettler from Rettler Corp for athletic facilities review	John Groh/Matt Ducklow	Met on 11.16.21
Update school board on athletic facilities proposal from Rettler Corp	John Groh	Discussed on 12.6.21
Met as admin team to develop list of names for steering committee	John Groh, Matt Ducklow, Lynn Johnson and Chris Segerstrom	Met on 12.16.21
Met with Scott Groholski from Point of Beginning to explain athletic facilities goal and seek a proposal for a comprehensive athletic facilities review	John Groh, Matt Ducklow, Eric Johnson, Scott Groholski	Met on 12.23.21
Sent out steering committee invitation letter to set names - Letter	Chris Segerstrom, Matt Duckow, Eric Johnson	Sent on 1.4.22
1st steering committee meeting - collect a comprehensive list of the priorities of the group	Meeting facilitators: Chris Segerstrom, Matt Ducklow, Eric Johnson	Held on 1.12.22 @ MS/HS LMC - 6:30 PM
Initial planning meeting with Point of Beginning - Scott Groholski and Lindsey Stegall	John Groh	1.31.22
Steering Committee Chair Meeting - plan agenda for upcoming 2.16.22 steering committee meeting.	Segerstrom, L. Johnson, E. Johnson, Ducklow, Groh	2.3.22
Consultation meeting with POB - Scott Groholski. The purpose of the meeting was to discuss how to integrate Scott's expertise into the next steering committee meeting on February 16th. It was determined that Scott would attend in person, introduce himself and the scope of his work, and lead the "puzzle activity" designed to take ideas and determine feasibility for both the downtown and campus sites.	Groh, S. Groholski	2.4.22



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2nd steering committee meeting - collect a comprehensive list of the priorities of the group	Meeting facilitators: Chris Segerstrom, Matt Ducklow, Eric Johnson - presenter Scott Groholski - Point of Beginning	Held on 2.16..22 @ MS/HS LMC - 6:00 PM
3rd steering committee meeting - administered survey and discussed results and determined that the next steps are to continue some concepts for a 20 year plan to include a downtown youth baseball/softball complex and high school track/football field/baseball/softball complex at the current school campus on county road CC.	Meeting Facilitators and Point of Beginning	Held on March 3 @ MS/HS LMC - 6:00 PM
4th steering committee meeting - reviewed concepts that were developed by Scott. The committee was able to provide more insight and to make some final adjustments to the current plan. The next step will be to share these concepts with the board.	Meeting Facilitator and Point of Beginning	Held on April 6th @ MS/HS LMC - 6:00 PM
Shared the initial plan with the board for review	POB, Administrators, School Board	
Point of Beginning team present final draft of 3-phase athletic facilities study including cost estimates, concept drawings, summary/process for making all determinations including input from the athletic facilities study committee	School Board, POB, Administrators, Committee Members	May 16, 2022
INITIAL GOAL ACHIEVED Board adopts 20-Year Facilities Plan and determines the next step is to survey community and determine potential impact on taxpayers if plan is implemented	Board, Administrators	June 20, 2022
Board reviews two bid proposals from School Perceptions and Morris Leatherman Company to complete a comprehensive community survey. Board elects to use School Perceptions.	Board, Superintendent	July 17, 2022
Collaboration between superintendent and team from School Perceptions to refine timeline, determine goals for survey, create drafts, review drafts, present drafts to Board, communicate with the community regarding survey, etc	Superintendent, School Perceptions, Board	July-September, 2022
Board approves final draft of community survey	Board, Superintendent	September 19, 2022
Community Surveys distributed to staff and community	Superintendent, School Perceptions, Community Members, Staff	October 2022
Review survey results with School Perceptions team	Superintendent, School Perceptions Team	November 14, 2022
School Perceptions presents Community Survey findings to the Board and community	School Perceptions, Board, Administration	November 21, 2022