



SDSV Strategic Plan

In October 2021, the SDSV Board of Education adopted the following six strategic goals. The goals were developed after a process that included gathering feedback from the community, students, support staff, teachers, and administrators. These goals were identified by all stakeholders as important areas of focus. This document serves as a format to track progress and accomplishments made toward achieving these goals.

Strategic Goals

Goal 1: Fiscal planning for athletic & co-curricular facilities

Goal 2: Determine where the SDSV stands re: employee salary/benefits with the goal to be in top 50% or higher when compared to other conference and area school districts.

Goal 3: Develop FACE curriculum/life skills

Goal 4: Clear communication with students & families re: ACP opportunities, Job Fair, Partnering with community

Goal 5: Examine possibilities to offer more clubs/activities

Goal 6: Professional development for all staff

Progress Color Key:

Green = Substantial Progress

Yellow = Modest Progress

Red = Initial Stage Progress



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Goal 3: Develop FACE curriculum/life skills

Outcome: By the end of the 2021-22 school year the school board will be presented with a cost estimate and potential timeline for reinstatement of a Family and Consumer Education program.

| Measurable Action Steps | Person or Group Responsible | Progress to Date / Completion |
|---|--|-------------------------------|
| Implementation of Food Science class as part of the Agriculture Education Department | Chris Segerstrom and Grace Anderson | Fall semester 2021-22 |
| Update school board meeting regarding feasibility and timeline for implementing a program | John Groh, Chris Segerstrom | 12.6.21 |
| Scheduled meeting with RVA and Market and Johnson for a facilities review and to formulate a plan (fiscally and building) | John Groh, Chris Segerstrom, Market and Johnson, RVA | 1.24.22 |
| Ongoing budget evaluation to determine district’s level of capacity to fund a FACE program including converting facilities, purchasing equipment, and hiring staff. | Board, Superintendent, District Accountants, District Administrative Assistant, Baird Financial Analysis Partners, JA Counter Health/Dental Benefits Partners, Employees | July 2022 - April 2023 |
| Met with Spring Valley Electives teachers to discuss options for offering more FACE programming in Spring Valley | Chris Segerstrom and Electives PLC (Leland, Stimmel, Anderson, Evers, Kapping, Schwartz) | 10.19.22 |
| Developed electives FACE planning document | Chris Segerstrom and Electives PLC (Leland, Stimmel, Anderson, Evers, Kapping, Schwartz) | 10.19.2022 |
| Site visit to Ellsworth to meet with FCS teacher. We explored their programming, received feedback on plans, and reviewed the Ellsworth FCS program and curriculum | Chris Segerstrom and John Groh | 10.21.22 |
| Met with RVA and Market and Johnson to discuss facility study | Chris Segerstrom, John Groh, and Lynn Johnson | 11.3.22 |