



# *SDSV Strategic Plan*

In October 2021, the SDSV Board of Education adopted the following six strategic goals. The goals were developed after a process that included gathering feedback from the community, students, support staff, teachers, and administrators. These goals were identified by all stakeholders as important areas of focus. This document serves as a format to track progress and accomplishments made toward achieving these goals.

## Strategic Goals

**Goal 1:** Fiscal planning for athletic & co-curricular facilities

**Goal 2:** Determine where the SDSV stands re: employee salary/benefits with the goal to be in top 50% or higher when compared to other conference and area school districts.

**Goal 3:** Develop FACE curriculum/life skills

**Goal 4:** Clear communication with students & families re: ACP opportunities, Job Fair, Partnering with community

**Goal 5:** Examine possibilities to offer more clubs/activities

**Goal 6:** Professional development for all staff

Progress Color Key:

**Green** = Substantial Progress

**Yellow** = Modest Progress


**Red** = Initial Stage Progress



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## Goal 5: Examine possibilities to offer more clubs/activities

**Outcome:** By the end of the 2021-22 school year a comprehensive list of current clubs and offerings will be created. This list will be included as a link on the school district website. School administration will also poll students and staff regarding areas of interest for new clubs/activities.

Measurable Action Steps	Person or Group Responsible	Progress to Date / Completion
Formulate action steps for each of the newly identified Strategic Plan goals	Administrative Team: Nicole Lamb, Dan McGuire, Chris Segerstrom, John Groh	Met on October 19, 2022
Form a school clay target team	School Board	11.15.21 - completed
Survey local schools with current offerings - <a href="#">Club Offerings</a>	Chris Segerstrom and Dan McGuire	11.15.21
Formulate a staff study committee to assess what we offer and document ideas for future programs. This will include student surveys.  <a href="#">MS/HS Club Committee Sign-Up Document</a>	Chris Segerstrom and Matt Ducklow	1.14.22 and 1.17.22
Assess elementary club/activity offerings and determine where to go from there.	Dan McGuire, Brittany Hoolihan, and Renee Dykhouse	1.12.22
Compile Community Recreation offerings including participation rates	Eric Johnson	January 2022
Implementation of Leadership Compensation Program designed to encourage and reward staff members who create and lead programs including promoting after school club activities.  Leadership Compensation Plan (copy)	Superintendent, Administration, District Administrative Assistant, Employees	May - October 2022