



# *SDSV Strategic Plan*

In October 2021, the SDSV Board of Education adopted the following six strategic goals. The goals were developed after a process that included gathering feedback from the community, students, support staff, teachers, and administrators. These goals were identified by all stakeholders as important areas of focus. This document serves as a format to track progress and accomplishments made toward achieving these goals.

## Strategic Goals

**Goal 1:** Fiscal planning for athletic & co-curricular facilities

**Goal 2:** Determine where the SDSV stands re: employee salary/benefits with the goal to be in top 50% or higher when compared to other conference and area school districts.

**Goal 3:** Develop FACE curriculum/life skills

**Goal 4:** Clear communication with students & families re: ACP opportunities, Job Fair, Partnering with community

**Goal 5:** Examine possibilities to offer more clubs/activities

**Goal 6:** Professional development for all staff

Progress Color Key: Green = Substantial Progress

Yellow = Modest Progress

Red = Initial Stage Progress



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## Goal 4: Clear communication with students & families re: ACP opportunities, Job Fair, Partnering with community

**Outcome:** By the end of the 2021-22 school year, a listing of all ACP opportunities and career/college options will be advertised and posted on the school district webpage.

Measurable Action Steps	Person or Group Responsible	Progress to Date / Completion
ACP/Career offerings at SDSV - Begin discussion on what we offer, compile information	Sharla Bauer, Brittany Hoolihan, Chris Segerstrom, John Groh	1.13.21
Share CVTC Academy Free Parent Zoom Session - <a href="#">Parent Update</a>	Chris Segerstrom	1.11.22
Share RF College Fair w/ families - <a href="#">Parent Update</a>	Chris Segerstrom	1.11.22
Roll our Xello to MS/HS staff and students during Advisory and WIN	Sharla Bauer and Chris Segerstrom	Roll out 2nd semester - January 18, 2022
Document what we already do in the areas of ACP, Career Education, job fairs, community partnership, etc.	Sharla Bauer, Brittany Hoolihan, Chris Segerstrom, Dan McGuire	January 2022
Identify state standards	Sharla Bauer, Brittany Hoolihan, Chris Segerstrom, Dan McGuire	February 2022
Course Fair for students in grades 8-11 for students to meet with teachers about classes for next year.  <a href="#">HS Course Fair</a>	Chris Segerstrim and Sharla Bauer	March 1, 2022
Explore possibility of adjusting career class to include universal job shadowing component	Sharla Bauer and Chris Segerstrom	Spring 2022
5th Grade transition night	Brittany Hoolihan and Sharla Bauer	Spring 2022
Review Jenny B. schedule to provide time to develop visual aids of college and career options	Chris Segerstrom, John Groh, Dan McGuire	Spring 2022
Investigate using Xello with 5th graders	Brittany Hoolihan and Dan McGuire	Spring 2022



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Explore possibility of holding career fair at the elementary school involving a partnership between the SVE Parents Club and school	Dan McGuire	Spring 2022
Promote College Fair at River Falls High School on January 24, 2022 from 6:00-8:00pm	Chris Segerstrom	January 19, 2022 and January 24, 2022
ACP/website promotional plan - Boche, Segerstrom, Groh met to define goals for promoting ACP participation at MS/HS and establish goals for promoting all work in the district through the website. Jenny Boche's availability was expanded by 1.5 hours per day by removing noontime lunch duties. Jenny will review the list of desired outcomes and prioritize tasks	Boche, Segerstrom, Groh	February 7, 2022
Progress update meeting - McGuire, Hoolihan, Segerstrom, Bauer, Groh - review progress on incorporating Xello in grades K-5, career education at SVE in March, 5th to 6th grade transition meeting in May in which students will show parents Xello progress, updated usage and budget information for 2021-22 ACP, incorporation of job shadowing component for all juniors in 2022-23.	Sharla Bauer, Brittany Hoolihan, Chris Segerstrom, John Groh	February 10, 2022
Course Fair - <a href="#">Student Information</a> and <a href="#">Staff Information</a>	Chris Segerstrom with HS staff and students	March 1, 2022
CVTC Representative Presentation for all current 10th and 11th grade students. Students were given the opportunity to review the different academies and opportunities that CVTC provides for students in the area of dual enrollment.	Kristel Tavare and Ken Parker - CVTC representatives	December 16, 2022
CVTC High School Connections - Gold Status Recognition. Shared best practices at CVTC meeting with over 300 participants about what Spring Valley does to provide dual credit opportunities.	Chris Segerstrom	April 13, 2022
Youth Apprenticeship - Met with students and worked with CESA to develop a YA program at Spring Valley - <a href="#">YA Letter</a>	Chris Segerstrom, Grace Anderson, CESA 11	9.10. 2022
Academic and Career Planning - Developed <a href="#">ACP Guiding Document</a> - Document to include all aspects of ACP	Chris Segerstrom, Sharla Bauer and Troy Rudesill	October 2022
Spring Valley Job/Career Fair Planning - <a href="#">Planning Document</a>	Chris Segerstrom, Sharla Bauer and Troy Rudesill	11.1.22
CVTC Connections Meeting w/ leaders	Chris Segerstrom and Sharla Bauer	11.18.22